

WSS/ School Allocations Workgroup 2019-20 School Year

December 10, 2018

Attendees: JoLynn Berge, Linda Sebring, Sara Bonneville, Misa Garmoe, Pat Sander, Eric Anderson, Tim Schuringta, Erika Ayer, Jeff Clark, Dedy Fauntleroy, Debbie Nelsen, Farah Thaxton, Mia Williams, John Donaghy, Michael Tamayo

Agenda:

1. Equity Tiering Results – Eric Anderson
2. Review of WSS Changes for Recommendation

1. Equity Tiering Results

- Eric Anderson reviewed 4 slides on proposed updates to tiering method.
- 3 Options
- Results in no dramatic reshuffling from last year.
- Discussion:
 - o Using 20% -vs- 25% gap as cutpoint;
 - o Decrease in FRL counts, correlation to race (in FRL drop) has been studied;
 - o Option 3 explores option that leaves out race, only measures poverty, homeless, etc.; objection that this does not fit with district's stated goals
 - o Grandfathering? To avoid changes to schools tiering in the first year that they fall from one tier to another
 - Only if it works in both directions .
 - o Or use 2-year rolling average as alternative to grandfathering; "smooths" transitions between tiers.
- Select methodology and "re-norm" in 2-3 years.
- Use Option 2, with 2-year rolling average, with 25% gap cut differential.

2. Review Proposed WSS Changes

- Will present recommendations to board 3 times: mid-December (12/12), mid-January and end of January.
- Had reached consensus on:
 - o \$400 K from IB funding (leaving \$100 K)
 - o All House Administrators
 - o All 4th-5th grade teachers
- Working on consensus in other areas
- To reach new goal of \$12.2 M in reductions in WSS formula.
- Elementary counselors: all elementary schools allocated a counselor under current formula are either high poverty (FRL) or have a special ed SEL program
 - o Decision - -0- reduction for elementary counselors.
- Secondary schools teaching staff allocated at 30:1
 - o Decision – exempt Tier 1 & 2 schools; all other secondary grades to 30:1 for teacher allocations
- Librarians, Cert Core and Assistant Principals
 - o Decision – exempt Tier 1 & 2 schools from reductions
 - o Librarians ... reduce 1.0 allocations to 0.5 FTE, except for Tier 1 & 2

- Core Staff ... eliminate core staff allocations, except for Tier 1 & 2
- Assistant Principals ... change in formula (resulted in reduction of 18.5 FTE), , except for Tier 1 & 2
- Estimate at \$13.2 in WSS reductions
- Discussions:
 - Restore librarian cuts? Restore somewhere between \$0 and \$1.7M; option to extend exemption to Tier 3, adds back 8 @ 0.5 Librarians (\$520K)
 - Cert Core – Mia Williams advocates to not cut cert core
 - Concerns about secondary LAP reductions?
 - Assistant Principals and other administrative (House Admin) reductions: Jane Addams would lose both a House Admin and a 1.0 A/P; too much admin staff loss for one school, and there has to be a way to adjust formula so that schools don't take a double hit.
 - No school lose 2 administrative positions (Jane Addams only on preliminary model calculations); [will have to be addressed as an “above model” add or adjustment].
 - What is central admin taking in cuts ... PASS is taking a larg hit; what is this proportionate to Central cuts?
 - Brought forward the difference between what this group wanted to do (close small schools, 2-tier busses, etc.), but cannot do that 2019-20 , so having to propose these cuts to WSS model formulae.
 - For discussion early in 2020-21 discussions.
 - Discussion of curriculum budget
 - Suggestion that no budget for curriculum ... cut remaining \$4M (what is left after current cuts to 2019-20), and restore Assistant Principal cuts and cert core.

(JoLynn will) send out email tomorrow with options that will be presented to board:

- Option 1 - \$16.5M full reduction originally sought
- Option 2 - \$12.2 M in WSS reductions, other reductions or resources making up the difference
 - \$400 K from IB funding
 - \$1.7 M Librarians reduced
 - \$512 K House Administrators (4 out of 5)
 - \$1.47 M Cert Core Elem and K8 (Tier 1 & 2 exempted)
 - \$640 K Cert Core MS (Tier 1 & 2 exempted)
 - \$3.03 M A/P (Tier 1 & 2 exempted)
 - \$2.84 M Secondary class size allocation (Tier 1 & 2 exempted)
 - 1.96 M Grade 4-5 class size allocation
- Approx \$360 K estimated reduction more than \$12.2M target
 - Option A – use that to restore 2 A/P positions
 - [targeted mitigation -or- adjust formula cut points so that 2.0 additional A/P FTE are allocated in formula]
 - Option B – Use equity tier on grade 4-5 to maintain increased staffing allocation.
 - Principals in group seemed to favor Option A.
- Will present to board on Wednesday.

Next steps:

- Initial presentation to board workshop December 12.