

August 28, 2019 Regular School Board Meeting



Minutes

Regular Legislative Session
August 28, 2019, 4:15 p.m.

Video 1: <https://www.youtube.com/watch?v=4cYxGtqigp0>

Video 2: <https://youtu.be/pmi4F1PbomQ?t>

Board of Directors

2445 – 3rd Avenue South
Seattle, Washington 98134
206-252-0040
www.seattleschools.org

I. Call to Order

1. This meeting was called to order at 4:15 p.m.
2. Directors Burke, Harris, Pinkham, and Mack were present.
3. Pledge of Allegiance

II. Student Presentations

There were no Student Presentations.

III. Superintendent Comments

- <https://youtu.be/4cYxGtqigp0?t=93> (P1: 1:33-8:09)

IV. Board Committee Reports

- **Operations Committee** <https://youtu.be/4cYxGtqigp0?t=515> (P1: 8:35-12:43)
- **Legislative Update** <https://youtu.be/4cYxGtqigp0?t=763> (P1: 12:44-12:58)
- **Audit & Finance Committee** <https://youtu.be/4cYxGtqigp0?t=778> (P1: 12:59-15:35)
- **Curriculum & Instruction Policy Committee** <https://youtu.be/4cYxGtqigp0?t=936> (P1: 15:36-18:41)
- **Executive Committee** <https://youtu.be/4cYxGtqigp0?t=1122> (P1: 18:42-23:23)

V. Student Comments

There were no Student Comments.

VI. Business Action Items

A. Consent Agenda

1. Minutes of the **July 10, 2019 Budget Public Hearing**, the **July 10, 2019 Regular Board Meeting**, the **July 15, 2019 Work Session**, the **August 5, 2019 Work Session**, the **August 7, 2019 Board Special Meeting**, and the **August 12, 2019 Work Session**
2. **Personnel Report**
3. **Warrants Report - July**

July 2019 Warrants

General Fund	*Payroll	\$1,203,404.38
	Vendor	\$26,369,880.18
Capital Project Fund	Vendor	\$14,208,116.94
Associated Student Body	Vendor	\$536,621.32
Grand Total		\$42,318,022.82

***Note:** Payroll total reflects warrants issued to employees. It does not however, reflect cash transfer amounts in payment of employees' Direct Deposit payroll.

<https://youtu.be/4cYxGtqigp0?t=1404> (P1: 23:24-24:42)

Director Burke moved to approve the Consent Agenda. Director Pinkham seconded.

Director Pinkham moved to remove Item 1 (Minutes of the July 10, 2019 Budget Public Hearing, the July 10, 2019 Regular Board Meeting, the July 15, 2019 Work Session, the August 5, 2019 Work Session, the August 7, 2019 Board Special Meeting, and the August 12, 2019 Work Session) from the Consent Agenda.

Director Burke moved to approve the Consent Agenda as amended. Director Pinkham seconded. This motion passed unanimously.

B. Items Removed from the Consent Agenda

Items removed from the Consent Agenda were addressed later in the meeting.

Director Harris announced that the Board was recessing into a Closed Session regarding Labor Negotiations. This meeting recessed at 4:40 p.m. This meeting reconvened at 5:30 p.m.

VII. Public Testimony

<https://youtu.be/pmi4F1PbomQ?t=18> (P2: 0:18-16:58)

- 1 Alex Tsimmerman Consent Agenda item #1
- 2 Chris Jackins Approval of Bread Bid; School Name Change at Van Asselt @ AAA
- 3 Vivian Grice School Name Change - Van Asselt @ African American Academy
- 4 Jonah Randolph School Name Change - Van Asselt @ African American Academy
- 5 Brian Terry Racial equity in advanced learning
- 6 Sebrena Burr School Name Change - Van Asselt @ African American Academy; District 7 School Board Appointment; White Supremacy and Anti-Blackness in Seattle Public Schools

VIII. Board Comments

- **Director Burke** <https://youtu.be/pmi4F1PbomQ?t=1037> (P2: 17:17-20:37)
- **Director Pinkham** <https://youtu.be/pmi4F1PbomQ?t=1237> (P2: 20:38-22:16)
- **Director Mack** <https://youtu.be/pmi4F1PbomQ?t=1336> (P2: 22:17-26:27)
- **Director Harris** <https://youtu.be/pmi4F1PbomQ?t=1587> (P2: 26:28-33:02)

IX. Business Action Items (Continued)

B. Items Removed from the Consent Agenda

1. Minutes of the **July 10, 2019 Budget Public Hearing**, the **July 10, 2019 Regular Board Meeting**, the **July 15, 2019 Work Session**, the **August 5, 2019 Work Session**, the **August 7, 2019 Board Special Meeting**, and the **August 12, 2019 Work Session**

<https://youtu.be/pmi4F1PbomQ?t=1983> (P2: 33:03-35:52)

Director Burke moved to approve this item. Director Pinkham seconded.

Acting Chief Legal Counsel Ronald Boy answered questions from Directors regarding the minutes from the July 10 Regular Board Meeting and confirmed that the minutes could be updated to add clarity regarding the brief recess taken by the Board.

This motion passed unanimously.

C. Action Items

1. **Approving Board Policy No. 3232 Parent/Guardian & Student Rights in Administration of Surveys, Analysis or Evaluations** (C&I, June 11, for consideration) Approval of this item would amend Board Policy No. 3232 to incorporate language from a model policy from the Washington State School Directors' Association (WSSDA) and federal policy guidance in the Protection of Rights Amendment (PPRA). **Updated Since**

Introduction)

<https://youtu.be/pmi4F1PbomQ?t=2152> (P2: 35:52-53:25)

Director Harris noted the Curriculum and Instruction Policy Committee recommendation. Director Burke moved to approve this item. Director Pinkham seconded.

Chief Academic Officer Dr. Diane DeBacker spoke about the development of the proposed policy changes.

Director Mack requested clarification on the student data privacy protections in place for third-party and internal district research. Mr. Boy spoke to the protections that would apply under the policy. Director Burke noted the more limited language originally considered that was developed by the Washington State School Directors Association and noted that the policy language had been broadened to provide additional protections. Director Mack requested that the procedure for the policy provide clear language regarding the district's responsibilities. Director Pinkham and Mr. Boy discussed protections applicable to student data under the policy.

This motion passed unanimously.

2. **Approval of Extension of Contract with Durham School Services for supplemental Bus Transportation Services** (Exec, August 21, for consideration) Approval of this item would authorize the Superintendent to execute a contract amendment extending contract SS11822 through the 2019-2020 school year for School Bus Transportation Services with Durham School Services, Inc. (Introduction and Action)

<https://youtu.be/pmi4F1PbomQ?t=3205> (P2: 53:27-56:00)

Director Burke moved to approve this item. Director Pinkham seconded. Director Harris noted the Executive Committee recommendation.

Chief Operations Officer Fred Podesta spoke to the original contract formed with Durham School Services for supplemental bus transportation services and the impact on stabilizing and improving services. He stated that these services were still needed.

This motion passed unanimously.

3. **Approval of Bread Bid RFT02965** (Ops, August 15, for approval) Approval of this item would authorize the Superintendent to enter into an agreement with Franz Family Bakeries covering the period from Sept. 1, 2019 to Aug. 31, 2020, at a cost of up to \$253,288.42 for bread products. (Introduction and Action)

<https://youtu.be/pmi4F1PbomQ?t=3361> (P2: 56:01-1:02:51)

Director Burke moved to approve this item. Director Pinkham seconded. Director Mack noted the Operations Committee recommendation.

Chief Operations Officer Fred Podesta spoke to the proposed contract and addressed a concern noted in public testimony.

Director Burke spoke regarding scratch baking in schools. Directors Pinkham and Harris requested clarification on the wording related to a similar price. Mr. Podesta spoke to how an option would be reviewed in the future. Director Mack stated her appreciation for consideration of nut allergies.

This motion passed unanimously.

4. **School Name Change: Van Asselt @ African American Academy** (Ops, August 15, for approval) Approval of this item would authorize the change of the name of the school Van Asselt @ African American Academy (8311 Beacon Ave. S) to Rising Star @ African American Academy. (Introduction and Action)

<https://youtu.be/pmi4F1PbomQ?t=3771> (P2: 1:02:52-1:21:44)

Director Burke moved to approve this item. Director Pinkham seconded. Director Harris noted the Operations Committee recommendation.

Chief Operations Officer Fred Podesta noted that this item originated out of logistical issues and had evolved to include consideration of building a new identity and self-determination. Mr. Podesta noted that this was not a building name change, but rather a school name change. He stated that the building name change process had been utilized as a model, though not required under policy, to gather community input.

Director Mack noted that there are two buildings called Van Asselt. Mr. Podesta confirmed that there are two buildings called Van Asselt, which will be unchanged, and that the building for this school community is called African American Academy and will not be changed.

Principal Huyen Lam spoke to the lack of clear identify for the school. Assistant Principal Jennifer Kovach spoke to research and engagement conducted in developing the proposed name change.

Director Mack asked about the potential need for clarity on the naming of the buildings named after Van Asselt. Director Harris suggested discussion in the Operations Committee. Director Pinkham spoke to confusion about terminology in the materials and requested clarification that this is a change of the school name. Mr. Podesta clarified that this action is related to a school name change. Director Burke requested clarification on why this item was being brought forward for introduction and action. Mr. Podesta explained that it would allow the school community to begin the year with the new name.

Superintendent Juneau thanked the school leadership and broader team for the work they engaged in to develop the new name and spoke to the significance of the name change in building school identity.

This motion passed unanimously.

This meeting recessed at 6:51 p.m. This meeting reconvened at 7:10 p.m.

D. Introduction Items

1. **Annual Approval of Schools per WAC 180-16-220** (C&I, August 20, for approval)
Approval of this item would approve each school within the District as having a school improvement plan that is data driven, promotes a positive impact on school learning, and includes a continuous improvement process, pursuant to WAC 180-16-220.

https://youtu.be/f_BBpmL1O28 (P3: 0:00-15:14)

Director Harris noted the Curriculum & Instruction Policy Committee recommendation.

Chief of Schools and Continuous Improvement Wyeth Jessee spoke about this item required under the Washington Administrative Code. Director Mack asked about the incorporation of the new name for Rising Star @ African American Academy and new school numbers. Mr. Jessee spoke to the process of school information being updated with the state. Director Mack requested that information be provided in the Board Action Report.

Directors Burke and Mack spoke to the development of Continuous School Improvement Plans (C-SIPs) and work done to ensure they are implemented. Director Pinkham noted the importance of speaking clearly to schools and programs. Director Harris spoke to testimony received at prior Board meetings about adherence to C-CIPs and concerns about transparency and accountability. Director Burke suggested committee chairs elevate related work.

2. **Approval of Bill & Melinda Gates Foundation funding for the Seattle Intervention Tracking and Community Partner Access grant** (A&F, August 19, for consideration)
Approval of this item would authorize the Superintendent to accept grant funds totaling \$698,406, over two years, from the Bill & Melinda Gates Foundation for the development of a community partner and school intervention tracking system.

https://youtu.be/f_BBpmL1O28?t=914 (P3: 15:15-23:13)

Director Harris noted the Audit & Finance Committee recommendation.

Chief Financial Officer JoLynn Berge spoke to the proposed use of the grant funding for a centralized community partner and school intervention tracking system. She noted that this would be in compliance with student records policies. She noted changes made to the item to address requests made by the Audit & Finance Committee.

Director Mack stated her appreciation for the changes following the Committee meeting and asked for clarification on the use of the grant funding. Ms. Berge answered questions

from Directors regarding the work that would be funded by the grant and how student data would be protected.

3. **Approval of Grant from Amazon Future Engineer to support Science, Technology, Engineering and Math (STEM) education activities** (A&F, August 19, for approval) Approval of this item would authorize the Superintendent to accept the grant from the Amazon Future Engineer in an amount not to exceed \$300,000. Amazon is supporting up to 30 schools in the district to launch their Amazon Future Engineer program with FIRST Washington Robotics, establishing and running a FIRST Washington robotics club during the 2019-2020 school year.

https://youtu.be/f_BBpmL1O28?t=1393 (P3: 23:13-30:41)

Director Harris noted the Audit & Finance Committee recommendation.

Chief Academic Officer Dr. DeBacker spoke to the development of this program and how it had been tied to the district's Strategic Plan. Director Pinkham requested clarification on the remaining spots available for schools to participate in the program. Director Mack requested clarity about what is funded through this grant and what additional funding is being made available to support the work. Dr. DeBacker stated that the grant will support up to 30 schools, with three schools still being confirmed, and spoke to the coordination of this grant work with after school programs funded separately.

4. **Discovery Research K-12 (DRK12) Grant from the National Science Foundation** (A&F, August 19, for approval) Approval of this item would authorize the Superintendent to accept the Discovery Research K-12 (DRK12) Grant from the National Science Foundation, which was awarded on July 1, 2019 in the amount of \$500,000 per year for three (3) years, for a total of \$1,500,000 for the three (3) year grant period.

https://youtu.be/f_BBpmL1O28?t=1842 (P3: 30:42-42:20)

Director Harris noted the Audit & Finance Committee recommendation.

Dr. DeBacker reported on the grant awarded from the National Science Foundation. Directors and staff discussed work that will be funded under the grant and measures for efficacy. Dr. Jessica Thompson of the University of Washington noted the outcomes that will be measured through this grant and how that information can be used to improve the professional development that is provided.

Directors and Dr. DeBacker discussed the timeline of the grant application and award and points at which the Board was provided information on the grant. Director Mack noted that she had not been informed at the time of the grant application. Superintendent Juneau spoke to work by the district to apply for grants. Director Pinkham requested the Board Action Report be updated to reference the University of Washington College of Education. Director Burke spoke to the breadth of the investments being made in the subject area and needed accountability. Director Harris spoke to the significance of the

grant and stated that earlier information should have been provided about the grant application.

5. **Office of Superintendent of Public Instruction (OSPI) Beginning Educator Support Team (BEST) Grant Approval** (A&F, August 19, for approval) Approval of this item authorize the Superintendent to accept the 2019-20 BEST grant in the amount of \$300,000 and to implement the provisions of the grant.

https://youtu.be/f_BBpmL1O28?t=2540 (P3: 42:21-45:18)

Director Harris noted the Audit & Finance Committee recommendation.

Chief of Human Resources Dr. Clover Codd spoke about this grant to support newer teachers.

6. **Approval of the draft Project Agreement “Teacher Diversity Contract” between the City of Seattle, Department of Education and Early Learning (DEEL) and the Seattle Public Schools (SPS) to diversify the educator workforce** (A&F, August 19, for approval) Approval of this item would authorize the Superintendent to execute the draft Teacher Diversity Contract with the Department of Education and Early Learning and accept the funds in the amount of \$550,000 for the purposes of advancing diversity among the educator workforce.

https://youtu.be/f_BBpmL1O28?t=2717 (P3: 45:19-53:02)

Director Harris noted the Audit & Finance Committee recommendation.

Dr. Codd spoke this item to increase diversity among the education workforce and how the work will support the district’s Strategic Plan.

7. **Amendments to Superintendent Denise Juneau’s Employment Agreement to address performance compensation amounts for 2019-20 and 2020-21 and base salary for 2019-20; to Exhibit A (Performance Evaluation Compensation Criteria) to the Superintendent’s Employment Agreement to change the bonus payment date from June 30 to September 30 and define previously undefined terms; and authorization for future salary discussions with the Superintendent** (Exec, August 21, for approval) Approval of this item would increase the Superintendent’s base salary; set performance compensation amounts for the 2019-20 school year and 2020-21 contract year; approve an Amended Exhibit A to the Superintendent’s Employment Agreement; authorize the Board President and Board Vice President to have salary discussions with the Superintendent connected to her salary and bonus increases, starting with the 2020-21 school year; and authorize the Board President to execute Amendment No. 2 to the Superintendent’s Employment Agreement and to execute Amended Exhibit A to the Superintendent’s Employment Agreement.

https://youtu.be/f_BBpmL1O28?t=3183 (P3: 53:03-57:17)

Director Harris noted the Executive Committee recommendation.

Assistant Chief Legal Counsel John Cerqui spoke about the details of this item.

8. **BEX IV: Resolution 2019/20-5: Acceptance of the Building Commissioning Report for the Loyal Heights Elementary School Modernization and Addition project** (Ops, August 15, for consideration) Approval of this item would adopt Resolution 2019/20-5, accepting the building commissioning report for the Loyal Heights Elementary School project.

https://youtu.be/f_BBpmL1O28?t=3437 (P3: 57:19-58:51)

Director Harris noted the Operations Committee recommendation.

Mr. Podesta spoke about the process for closing out and certifying construction projects.

9. **BEX IV/BTA IV: Approval of Construction Change Order #20 for the Lincoln High School Modernization and Addition project** (Ops, August 15, for approval) Approval of this item would authorize the Superintendent to execute construction change order #20 for the Lincoln High School Modernization and Addition project in the amount of Seven Hundred Ninety-Eight Thousand Five Hundred Forty-Two Dollars and Twenty-Two cents \$798,542.24, plus Washington State sales tax, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary action to implement the change order.

https://youtu.be/f_BBpmL1O28?t=3531 (P3: 58:52-1:02:21)

Director Harris noted the Operations Committee recommendation.

Mr. Podesta spoke about specific items on this change order. Directors discussed the process for the review of change orders.

10. **BEX V and Distressed School Grant: Approval of four actions related to the West Woodland Modernization and Addition project** (Ops, August 15, for approval) Approval of this item would authorize the Superintendent to enter into an Architectural & Engineering (A/E) contract with the McGranahan Architects in the amount of \$1,638,228, plus reimbursable expenses not to exceed \$25,000; authorize the Superintendent to accept and obligate 2017 Distressed School Grant (DSG) funds in the amount \$6,000,000; allow transfer of \$2,500,000 from the K-3 Class Size Reduction Grant to the West Woodland Elementary School Renovation and Addition project; and allow transfer of \$2,600,000 from BEX V Program Contingency to the West Woodland Elementary School Renovation and Addition project.

https://youtu.be/f_BBpmL1O28?t=3741 (P3: 1:02:22-1:06:44)

Director Harris noted the Operations Committee recommendation.

Mr. Podesta spoke about the grant application process and funding for the distressed school grant. Director Mack noted her appreciation to staff for identifying funding to support the project. Director Harris noted appreciation to the Legislature for the funding and requested information about the funding transfer. Director Pinkham asked about the anticipated budget for the project and requested an addition to the Board Action Report.

11. **BEX IV: Resolution 2019/20-3, Final Acceptance of Contract P5116 with Rhine Demolition LLC for the Wing Luke Elementary School Replacement Phase I project** (Ops, August 15, for approval) Approval of this item would adopt Resolution 2019/20-3 as attached to the Board Action Report and accept the work performed under Contract P5116 with Rhine Demolition LLC for the Wing Luke Elementary School Replacement Phase I project as final.

https://youtu.be/f_BBpmL1O28?t=4005 (P3: 1:06:45-1:07:56)

Director Harris noted the Operations Committee recommendation.

Mr. Podesta spoke about this item allowing for final payments on the contract on this completed project.

X. Adjourn

This meeting adjourned at 8:18 p.m.