

February 26, 2020 Regular School Board Meeting



Minutes

Regular Legislative Session
February 26, 2020, 4:15 p.m.

Video 1: <https://www.youtube.com/watch?v=Z3GJXvJT1h8>

Video 2: https://www.youtube.com/watch?v=7zyZ_qVgwj8

Video 3: https://www.youtube.com/watch?v=A_jv4_K8wWI

Board of Directors

2445 – 3rd Avenue South
Seattle, Washington 98134
206-252-0040
www.seattleschools.org

I. Call to Order

1. This meeting was called to order at 4:16 p.m.
2. Directors Harris, Rankin, Hampson, DeWolf, Rivera-Smith, and Hersey were present.

II. Student Presentations

- Ballard High School <https://youtu.be/Z3GJXvJT1h8?t=188> (P1: 3:08-14:52)

III. Superintendent Comments

- **2200 Equitable Access to Programs & Services Annual Report**
<https://youtu.be/Z3GJXvJT1h8?t=962> (P1: 16:02-29:40)

Superintendent Juneau provided comments.

IV. Board Committee Reports

- **Audit and Finance Committee** <https://youtu.be/Z3GJXvJT1h8?t=1818> P1: 30:18-
- **Curriculum and Instruction Policy Committee** <https://youtu.be/Z3GJXvJT1h8?t=2044>
(P1: 34:04-36:47)
- **Operations Committee** <https://youtu.be/Z3GJXvJT1h8?t=2208> (P1: 36:48-38:26)

- Legislative Update <https://youtu.be/Z3GJXvJT1h8?t=2307> (P1: 38:27-39:30)
- Head Start Program Update <https://youtu.be/Z3GJXvJT1h8?t=2477> (P1: 41:26-44:08)
- BEX & BTA Capital Programs Oversight Committee <https://youtu.be/Z3GJXvJT1h8?t=2650> (P1: 44:10-45:37)

V. Student Comments

- Nova High School <https://youtu.be/Z3GJXvJT1h8?t=2740> (P1: 45:40-59:45)

IV. Board Committee Reports (continued)

- Executive Committee Update <https://youtu.be/Z3GJXvJT1h8?t=3586> (P1: 59:46-1:01:17)

VI. Business Action Items

A. Consent Agenda

1. Minutes of the **January 15, 2020 Work Session and Executive Sessions**, the **January 22, 2020 Regular Board Meeting**, and the **January 29, 2020 Work Session**
2. **Personnel Report**
3. **Warrants Report - January**

January 2020 Warrants

General Fund	*Payroll	\$982,532.51
	Vendor	28,835,440.69
Capital Project Fund	Vendor	15,632,881.45
Associated Student Body Fund	Vendor	414,901.56
Expendable Trust Fund	Vendor	500.00
Grand Total		\$25,029,112.20

***Note – Payroll total reflects warrants issued to employees. It does not however, reflect cash transfer amounts in payment of employees’ Direct Deposit payroll.**

<https://youtu.be/Z3GJXvJT1h8?t=3677> (P1: 1:01:17-1:02:23)

Director Hampson moved to approve the Consent Agenda. Director Harris seconded.

Director Harris moved to remove Item 1 (Minutes of the January 22, 2020 Regular Board Meeting).

Director Hampson moved to approve the Consent Agenda as amended. Director Harris seconded.

This motion passed unanimously.

B. Items Removed from the Consent Agenda

1. Minutes of the **January 22, 2020 Regular Board Meeting**.

<https://youtu.be/Z3GJXvJT1h8?t=3753> (P1: 1:02:34-1:06:37)

Director Harris moved the approval of the minutes of the January 22, 2020 Regular Board Meeting. Director Harris seconded.

Director Harris moved an amendment to the minutes of the January 22, 2020 Regular Board Meeting minutes as follows: directly after “Director Rivera-Smith answered questions from Director Hersey about community engagement.” on page 7, in the third full paragraph, the following text would be added “Director Harris commented that as a virtually part time volunteer Board of Directors, other than our individual efforts, Board members have no capacity or assistance to engage in Community Engagement and is something we need to fix.” Director Rivera-Smith seconded the amendment.

This motion passed unanimously.

This meeting recessed at 5:21 p.m. This meeting reconvened at 5:31 p.m.

VIII. Board Comments

- Annual Disclosure of Financial/Conflict of Interest for the **Board** and **Executive Administrators**

https://youtu.be/7zyZ_qVgwj8?t=14 (P2: 0:14-0:25)

This item was taken out of order on the agenda.

Director DeWolf reported that the Annual Disclosure of Financial/Conflict of Interest for the Board and Executive Administrators had been posted to the Board meeting agenda.

VII. Public Testimony

https://youtu.be/7zyZ_qVgwj8?t=40 (P2: 0:40-1:03:47)

Order	Speaker	Topic
1	Ella Guo	Nova High School
2	Erica Ijeoma and DeAunte' Damper	2020 Board Goals and Objectives
3	Mia Dabney	The importance of ethnic studies, and how it positively impacts all students and teachers
4	Angelina Riley	Ethnic Studies implementation in our curriculum
5	Maria Entrekin	Black Lives Matter and what has been happening at my school and what should be done
6	Christa Chan	The importance of ethnic studies
7	Chris Jackins	1. Personnel Report, 2. Annual Ethics Disclosures, 3. Approval of Instructional Materials, 4. New-in-Lieu Replacement Option for Rainier Beach HS
8	Kristy Copeland	Adoption of 2020 Board Goals and Objectives
9	Jon Greenberg ceded to Usana Jordan	Adoption of 2020 Board Goals and Objectives
10	Andrea Chorney ceded to Albert Albanes	Adoption of 2020 Board Goals and Objectives
11	Susan Stahl ceded to Latasha Jones	Adoption of 2020 Board Goals and Objectives
12	Elisa Marie Yzaguirre	Adoption of 2020 Board Goals and Objectives and the Seattle Teacher Residency Program Contract
13	Tracy Castro-Gill	Adoption of 2020 Board Goals and Objectives & Seattle Teacher Residency Program Contract
14	Sebrena Burr	2020 SPS School Board Goals, SPS Communications, Honoring and Retaining Black (African American) Staff from the Cabinet to the Curbs, Ethnic Studies
15	Savanna Jamerson	Adoption of 2020 Board Goals and Objectives
16	Gian-Nicholo Rosario ceded	Adoption of 2020 Board Goals and Objectives, and Strategic Plan

to Alicia Cunningham
and Myles Parker

17	Sonja Lee	Advantages the system give white people and solutions to get rid of this problem
18	Jennifer Dunn	Ethnic Studies
19	Allani Seals ceded to Colby Tran	#BlackLivesMatter in Seattle Public Schools
20	Dawn Larson ceded to Doreen McGrath	The Strategic Plan surrounding implementation of Ethnic Studies in Seattle Public Schools
21	Bruce Jackson	ESAG
22	Sara Emily Davis	Misconduct 911 principal
23	Asha Tran	Black Lives Matter
24	Angel Daniel Amenabar Valiente	Micro aggression
25	Owen Ainslie	Racism in Seattle Schools

VIII. Board Comments

- **Student Speaker** https://youtu.be/7zyZ_qVgwj8?t=3979 (P2: 1:06:19-1:11:39)
- **Director Rankin** https://youtu.be/7zyZ_qVgwj8?t=4317 (P2: 1:11:57-1:14:15)
- **Director Rivera-Smith** https://youtu.be/7zyZ_qVgwj8?t=4455 (P2: 1:14:16-1:18:08)
- **Director Harris** https://youtu.be/7zyZ_qVgwj8?t=4750 (P2: 1:19:10-1:27:11)
- **Director Hersey** https://youtu.be/7zyZ_qVgwj8?t=5231 (P2: 1:27:33-1:34:45)
- **Director Hampson** https://youtu.be/7zyZ_qVgwj8?t=5686 (P2: 1:34:59-1:46:31)
- **Director DeWolf** https://youtu.be/7zyZ_qVgwj8?t=6391 (P2: 1:46:32-1:48:53)

This meeting recessed at 7:19 p.m. This meeting reconvened at 7:31 p.m.

IX. Business Action Items (Continued)

C. Introduction Items

Director DeWolf noted that Introduction Item 9 would be moved to the end of the Introduction Items as the staff member presenting would be coming from another meeting.

1. **Adoption of 2020 Board Goals and Objectives** (Exec, February 12, for Approval) Approval of this item would adopt the 2020 Board goals and objectives, as attached to the Board Action Report. (Materials Updated 2/25/20)

https://youtu.be/A_jv4_K8wWI?t=31 (P3: 0:31-10:05)

Directors DeWolf and Hampson spoke to the development of the proposed 2020 Board Goals and Objectives.

Director Rivera-Smith spoke to planning for a Board and staff social event and noted she would like to be involved. Directors DeWolf and Hampson spoke about the conferences and trainings described in the proposed goals.

Directors Rankin, Hampson, and DeWolf discussed the development of individual Director goals.

2. **Waiver of one (1) school day at Leschi Elementary School due to an emergency closure for an unforeseen natural event** (C&I, February 11, for Approval) Approval of this item would approve the Superintendent's application to the Office of Superintendent of Public Instruction, which requests permission for Leschi Elementary School to not make up one (1) day of missed school for December 13, 2019 when it was closed due to an unforeseen natural event.

https://youtu.be/A_jv4_K8wWI?t=606 (P3: 10:06-14:15)

Director DeWolf noted the Curriculum and Instruction Policy Committee recommendation.

Senior General Counsel Ronald Boy spoke about the waiver for the closure at Leschi Elementary due Norovirus.

Mr. Boy answered a question from Director Harris regarding potential waivers if needed for Coronavirus.

3. **Contract for Middle School and High School yearbooks with Herff Jones** (C&I, February 11, for Approval) Approval of this item would authorize the Superintendent to execute a contract with Herff Jones in an amount not to exceed \$400,000, including three (3) optional annual extensions, for the management and classroom support in the preparation and printing of middle school and high school yearbooks, in the form of the draft Agreement presented to the School Board, with any minor additions, deletions and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contract.

https://youtu.be/A_jv4_K8wWI?t=855 (P3: 14:16-21:21)

Director DeWolf noted the Curriculum and Instruction Policy Committee recommendation.

Chief Academic Officer Dr. Diane DeBacker spoke to the request for proposal process for the proposed yearbook contract.

Chief Financial Officer JoLynn Berge and Dr. DeBacker provided clarification about the contract amount and yearbook prices in response to a question from Director Rivera-Smith.

Directors and Dr. DeBacker discussed the equity analysis, yearbook pricing, and addressing equity issues across schools.

4. **Approval of Instructional Materials Committee Membership 2020-2024** (C&I, February 11, for Approval) Approval of this item would approve the persons listed on the document titled, "Proposed Instructional Materials Committee 2020-2024" attached to the Board Action Report to serve a 4-year term on the Instructional Materials Committee.

https://youtu.be/A_jv4_K8wWI?t=1281 (P3: 21:22-29:45)

Director DeWolf noted the Curriculum and Instruction Policy Committee recommendation.

Dr. DeBacker spoke to the committee membership and roles and responsibilities.

Directors Rankin and Rivera-Smith spoke to the role of the Instructional Materials Committee and process for determining a curriculum recommendation under Board Policy No. 2015. Chief Legal Counsel Greg Narver provided clarification on the process and relationship to state law.

Director Hampson spoke to student fees and applicable policies.

5. **Revisions to School Board Policy No. 2415, High School Graduation Requirements, and School Board Policy No. 2420, High School Grade and Credit Marking Policy, in Response to House Bill 1599 (HB 1599), Multiple Pathways to Graduation** (C&I, February 11, for Approval) Approval of this item would amend School Board Policy No. 2415, High School Graduation Requirements, and School Board Policy No. 2420, High School Grade and Credit Marking Policy, as attached to the Board Action Report.

https://youtu.be/A_jv4_K8wWI?t=1786 (P3: 29:46-49:52)

Director DeWolf noted the Curriculum and Instruction Policy Committee recommendation.

Dr. DeBacker noted the relationship between the item and House Bill 1599 and spoke to the two policies being addressed.

Dr. DeBacker and Director Rankin discussed a recommendation made by the Curriculum and Instruction Policy Committee and incorporated into the Board Action Report to review the waiver usage.

Dr. DeBacker responded to questions from Director Harris regarding the number of students on track to graduate with 24 credits and credit retrieval. Directors Harris and DeWolf discussed credit retrieval and addressing inconsistencies across schools. Superintendent Juneau noted future information updates.

Dr. DeBacker addressed additional policy changes contained in the item. Directors Hampson and Rankin discussed the potential for disparities across schools and a two-year review. Dr. DeBacker answered questions regarding online credit for credit retrieval from Director Rivera-Smith. Dr. DeBacker answered questions from Directors regarding the chart provided in the item.

6. **Approval of contract with Unify Consulting for staff augmentation and work process improvement for business systems and central office departments** (A&F, February 10, for Consideration) Approval of this item would authorize the Superintendent to execute a contract amendment with Unify for a total Not-To-Exceed (NTE) amount of \$410,000, including taxes, for work process and SAP staff support services with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the amendment.

Director DeWolf noted the Audit and Finance Committee recommendation.

Ms. Berge provided comments on this contract agreement for contracted staff.

https://youtu.be/A_jv4_K8wWI?t=2992 (P3: 49:53-50:55)

7. **Approval of the purchase of replacement Fleet Vehicles** (A&F, February 10, for Approval) Approval of this item would authorize the Superintendent to execute a contract with the Washington State Department of Enterprise Services in an amount not to exceed \$985,000 for the purchase of replacement fleet vehicles, in the form of the attached list (or equivalent vehicles, depending on pricing and availability when the final purchase order is processed), with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the purchase.

Director DeWolf noted the Audit and Finance Committee recommendation.

https://youtu.be/A_jv4_K8wWI?t=3055 (P3: 50:56-54:37)

Ms. Berge provided comments on this item and efforts to purchase fuel efficient vehicles. Directors DeWolf and Hampson spoke to vehicle efficiency.

8. **Refinance 2010 Limited General Obligation refunding bonds** (A&F, February 10, for Approval) Approval of this item would approve Resolution 2019/20-25, providing for the issuance and sale of refunding bonds of the district in the aggregate principal amount of not to exceed \$20,800,000, for the purpose of refunding certain outstanding general obligations bonds; providing for the redemption of the outstanding bonds to be refunded; appointing a placement agency; and authorizing the Superintendent and/or the Chief Financial Officer of the district to approve interest rate, maturity dates and principal maturities for the bonds under the terms and conditions set forth in the resolution; provided the present value of the net savings to the District are not less than 4 percent of the bonds being refunded. (Materials Updated 2/26/20)

https://youtu.be/A_jv4_K8wWI?t=3278 (P3: 54:38-57:00)

Director DeWolf noted the Audit and Finance Committee recommendation.

Ms. Berge provided background information on this item. Director Hampson noted the equity analysis and additional information requested.

9. **Seattle Teacher Residency Program Contract** (A&F, February 10, for Approval) Approval of this item would authorize the Superintendent to enter into a Personal Service Contract in the 2019-2020 school year for a total not to exceed \$301,361 for the purpose of the Seattle Teacher Residency Program.

This item was addressed later in the meeting.

10. **Approval of the 2020-21 Transportation Service Standards: Ridership Eligibility** (Ops, February 6, for Consideration) Approval of this item would approve the recommended Transportation Service Standards, including Appendix A and Appendix B, that are attached to the Board Action Report, for the 2020-21 school year, and authorize the Superintendent to implement the standards with minor modifications as needed.

https://youtu.be/A_jv4_K8wWI?t=3420 (P3: 57:10-1:05:09)

Director DeWolf noted the Operations Committee recommendation.

Chief Operations Officer Fred Podesta spoke about the few changes and updates in regards to transportation for students.

Directors discussed the committee recommendation. Director Hampson asked about equity analysis for the transportation service standards. Mr. Podesta spoke about the historical context of transportation service standards and broader racial equity analysis to be conducted. Director Harris expressed that she would like to see it noted in the Board Action Report.

11. **BEX V: Approval of additional funding and delivery acceleration for the student computer refresh to support teaching and learning and equitable access for students districtwide** (Ops, February 6, for Approval) Approval of this item would authorize the Superintendent to execute purchase orders through RFP No. 06792 with Dell/Thornburg and Apple (iPads) for a total Not-To-Exceed (NTE) amount of \$12,500,000.00, plus Washington State Sales Tax, over fiscal years 2020-21, 2021-22, 2022-23 with any minor additions, deletions, and modifications deemed necessary by the Superintendent and to take any necessary actions to implement the purchase orders.

https://youtu.be/A_jv4_K8wWI?t=3910 (P3: 1:05:10-1:10:42)

Director DeWolf noted the Operations Committee recommendation.

Ms. Berge provided comments and background information on this item.

Directors Rankin and Hersey spoke about the committee discussion about different methods of the rollout process to students.

Directors and Ms. Berge discussed technology planning. Director Harris spoke to requiring Board approval for technology plans. Directors and Ms. Berge discussed policy work addressing technology planning.

12. **Recommendation to Extend Contract Terms and Amend Contract Amounts for Furniture Procurement for 2020-2021, Bid No. B05866** (Ops, February 6, for Consideration) Approval of this item would authorize the Superintendent to execute the contract amendments that extend current contracts approved by the board on September 5, 2018, effective as of October 1, 2018 through March 31, 2020, and amend the contract amounts for an additional year for the Furniture Procurement for 2020-2021 with the following two (2) Vendors: Catalyst Workplace Activation Inc. one-year amendment to contract #P5118 (Bid No. B05866) increase of \$2,294,889.12 to initial contract amount of \$4,205,969.65 for a revised contract total not to exceed \$6,500,858.77; and Evergreen Furnishings LLC one-year amendment to contract #P5119 (Bid No. B05866) increase of \$4,820.00 to initial contract amount of \$365,030.00 for a revised contract total in the amount not to exceed \$369,850.00 plus Washington State sales tax, with any minor additions, deletions, and modifications deemed necessary, and to take any necessary actions to implement the contracts.

https://youtu.be/A_jv4_K8wWI?t=4242 (P3: 1:10:43-1:13:55)

Director DeWolf noted the Operations Committee recommendation.

Mr. Podesta provided comments about the request for proposal process and current contract.

Directors provided clarification on the committee recommendation and edits.

13. **First Amendment to Facilities Capital Projects Warehouse Agreement at Ellis St. Warehouse** (Ops, February 6, for Approval) Approval of this item would authorize the Superintendent to execute a first amendment to the lease for the Capital Ellis Street Warehouse located at 6276 Ellis Ave. S., Seattle, WA. 98108 with P&P Georgetown LLC, covering the period of July 1, 2020 through June 30, 2027 for a total of \$24,767 a month, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contract.

https://youtu.be/A_jv4_K8wWI?t=4436 (P3: 1:13:56-1:15:15)

Director DeWolf noted the Operations Committee recommendation.

Mr. Podesta provided comments about the history of this warehouse used for furniture storage in preparation for opening new schools.

14. **BEX V: New-in-Lieu Replacement Option for Rainier Beach High School replacement project** (Ops, February 6, for Approval) Approval of this item would approve Resolution 2019/20-21, as attached to the Board Action Report, certifying that new facilities identified in the project application (Form D-3) for the Rainier Beach High School replacement project submitted to the Office of Superintendent of Public Instruction will be built new in lieu of modernizing the existing facility, and that the existing facility will be demolished. The existing theater consisting of approximately 19,300 square feet will be retained and modernized.

https://youtu.be/A_jv4_K8wWI?t=4515 (P3: 1:15:16-1:18:46)

Director DeWolf noted the Operations Committee recommendation.

Mr. Podesta responded to Director Harris regarding the potential for landmarking of the Rainier Beach building. Director Rankin spoke to community support for the school replacement project.

15. **BEX V: Award Contract P1672, for Construction Project Management Services, to Shiels Oblatz Johnsen, Inc. (“SOJ”) for the Van Asselt Classroom Addition and Mercer Middle School Replacement project** (Ops, February 6, for Approval) Approval of this item would authorize the Superintendent to execute contract P1672 for Construction Project Management Services, with Shiels Oblatz Johnsen, Inc. in the amount of \$5,369,905, including reimbursable expenses, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contract.

https://youtu.be/A_jv4_K8wWI?t=4727 (P3: 1:18:47-1:19:54)

Director DeWolf noted the Operations Committee recommendation.

Mr. Podesta provided comments on this item.

16. **BTA IV: Final Acceptance of Contract K5101 with King County Directors' Association (KCDA) and Musco Sports Lighting, LLC for the Athletic Field Lights at Roosevelt High School project** (Ops, February 6, for Approval) Approval of this item would accept the work performed under Contract K5101 with King County Directors' Association (KCDA) and Musco Sports Lighting, LLC for the Athletic Field Lights at Roosevelt High School project as final.

https://youtu.be/A_jv4_K8wWI?t=4795 (P3: 1:19:55-1:22:22)

Director DeWolf noted the Operations Committee recommendation.

Mr. Podesta spoke about this item for final acceptance.

Director Hampson asked about analysis done related to leasing, referencing back to Introduction Item 13. Mr. Podesta replied he would have to review before providing an answer.

9. **Seattle Teacher Residency Program Contract** (A&F, February 10, for Approval) Approval of this item would authorize the Superintendent to enter into a Personal Service Contract in the 2019-2020 school year for a total not to exceed \$301,361 for the purpose of the Seattle Teacher Residency Program.

https://youtu.be/A_jv4_K8wWI?t=4942 (P3: 1:22:23-1:23:39)

This item was taken out of order.

Director DeWolf noted the Audit and Finance Committee recommendation.

Chief of Human Resources Dr. Clover Codd provided background on the item.

This meeting adjourned at 8:55 p.m.