

May 27, 2020 Regular School Board Meeting



Minutes

Regular Legislative Session

Wednesday, May 27, 2020, 1:00 p.m.

Board of Directors

Meeting held remotely

2445 – 3rd Avenue South
Seattle, Washington 98134
206-252-0040
www.seattleschools.org

I. Call to Order

1. This meeting was called to order at 1:00 p.m.
2. Directors DeWolf, Hampson, Harris, Hersey, Mack, Rankin, and Rivera-Smith participated with Microsoft Teams or by phone.

Director DeWolf noted that the meeting was being held electronically consistent with the Governor's March 24, 2020 proclamation prohibiting in-person public meetings for agencies subject to the Open Public Meetings Act. Director DeWolf noted that the public had been provided access to observe the meeting and stated that there would not be a public comment opportunity during the meeting per the Board's March 11, 2020 vote to waive relevant provisions of Board Policy 1430 and Board Procedure 1430BP, and Board Resolution 2019/20-29. Director DeWolf noted that public comments were invited via email, fax, and mail.

II. Superintendent Comments

Superintendent Juneau read a proclamation declaring the first Friday in June to be National Gun Violence Awareness Day, provided comments, and introduced SPS Customer Service Manager & District Ombudsperson Heidi Henderson-Lewis, who provided a presentation on the online customer and engagement tool Let's Talk.

III. Business Action Items

A. Consent Agenda

1. Minutes of the April 22, 2020 Work Sessions and May 13, 2020 Regular Board Meeting
2. Warrants Report - April

The following warrants as audited and certified by the auditing officer, as required by RCW 42.24.08, are approved for payment:

General Fund	*Payroll	\$926,574.49
	Vendor	29,085,441.18
Capital Project Fund	Vendor	14,534,075.91
Associated Student Body Fund	Vendor	119,922.82
Expendable Trust Fund	Vendor	1,000.00
Grand Total		\$44,667,014.40

*Note – Payroll total reflects warrants issued to employees. It does not however, reflect cash transfer amounts in payment of employees’ Direct Deposit payroll.

Director Hampson moved to approve the Consent Agenda. Director Harris seconded.

Director Rivera-Smith moved to remove the Minutes of the April 22, 2020 Work Sessions from the Consent Agenda.

Director Hampson moved to approve the Consent Agenda as amended. Director Harris seconded.

This motion passed unanimously.

B. Items Removed from the Consent Agenda

1. Minutes of the April 22, 2020 Work Sessions

Director Hampson moved to approve this item. Director Harris seconded.

Director Harris noted the topics of the April 22 Work Sessions were a Public Affairs Oversight Work Session and Budget Work Session.

Director Rivera-Smith noted that there were typos in the minutes as posted. Chief Legal Counsel Greg Narver indicated that a motion could be offered to defer consideration of the minutes to the next Regular Board Meeting.

Director Rivera-Smith offered a motion to defer the minutes of the April 22 Work Sessions for errors to be corrected and brought back to the next Regular Board meeting for approval. Director Harris seconded.

This motion passed unanimously.

C. Action Items

1. **High School Chemistry B Instructional Materials Adoption** Approval of this item would approve the recommendation of the Instructional Materials Committee to adopt the District-Developed CHEM B high school instructional materials as recommended by the High School Science Instructional Materials Adoption Committee and authorize the Superintendent to enter into agreements and incur costs to implement the CHEM B instructional materials for all Seattle Public Schools' high school Chemistry B (CHEM B) science classrooms for an amount not to exceed \$367,845, covering school years 2020-21 through 2027-28. (Updated Since Posted for 4/29 Meeting)

Director Hampson moved to approve this item. Director Harris seconded.

Director Rankin noted her excitement in moving the item forward. Director Harris questioned why the district would need to develop its own curriculum. Director Rivera-Smith spoke to the work of instructors to develop the curriculum and value of tailoring curriculums to the classroom.

This motion passed with a vote of 5-1-1 (Directors Hampson, Hersey, Rankin, Rivera-Smith, and DeWolf voted yes, Director Mack abstained, and Director Harris voted no).

2. **Approval of the successor collective bargaining agreement between Seattle Public Schools (“the District”) and the Seattle/King County Building and Construction Trades Council (“the Council”) for September 1, 2019 through August 31, 2022** (Exec, May 20, for Approval) Approval of this item would approve the CBA and authorize the Superintendent to execute the agreement with the Council with the wage schedules and other attachments in the form of the draft CBA for the period September 1, 2019 through August 31, 2022, as attached to the School Board Action Report, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the CBA. Immediate action is in the best interest of the District. (Introduction and Action)

Director Hampson moved to approve this item. Director Harris seconded.

Chief Human Resources Officer Dr. Clover Codd spoke to wage increases and other updates under the proposed Collective Bargaining Agreement (CBA) and the staff that

would be covered. Dr. Codd explained the methodology used by the district to consider comparable wages at other districts when bargaining.

Directors noted their thanks for the work that went into the item. Directors Hampson, Harris, and Hersey spoke to efforts to increase wages.

Director Mack noted her support for the agreement as it had been verbally expressed but noted concerns with the provided written materials. She asked about the inclusion of a Memorandum of Understanding (MOU) and spoke to typos and technical corrections. Director of Labor Relations Tom Poulos spoke about the ongoing development of an MOU regarding electronic pay statements outside of the CBA. Chief Legal Counsel Greg Narver and Mr. Poulos spoke to the process of making technical corrections once the agreement is approved. Director Mack requested clarification on the corrections that would be made. Dr. Codd spoke to the MOU under development and process for developing MOUs. Director Hampson noted the motion language and the relationship to finalizing the MOU. Director Mack, Mr. Narver, and Dr. Codd further discussed the finalization of the MOU and relationship to the CBA.

Director Harris and Dr. Codd discussed the posting of MOUs to the district website.

Director Rankin noted appreciation for the wage increases.

Director Rivera-Smith asked whether the final CBA, with any modifications, would be shared with the Board. Dr. Codd confirmed the agreement would be shared.

Director Mack and Director DeWolf discussed a reference to the MOU in the CBA and pending updates.

This motion passed with a vote of 6-1 (Directors Hampson, Harris, Hersey, Rankin, Rivera-Smith, and DeWolf voted yes, and Director Mack voted no).

3. **Approval of Board Resolution No. 2019/20-36 to affirm the district's continuous learning plan and support the district's application to the State Department of Education to waive lost instructional hours due to the novel coronavirus (COVID-19) pandemic** (C&I, May 19, for Consideration) Approval of this item would approve Board Resolution No. 2019/20-36, as attached to the Board Action Report, affirm the district's attached continuous learning plan, and approve the district to apply to request a waiver of instructional hours from the State Department of Education. Immediate action is in the best interest of the district. (Introduction and Action, Updated 5/26/20)

Director Hampson moved to approve this item. Director Harris seconded.

Chief of Schools and Continuous Improvement Wyeth Jessee noted the purpose of the item, noting missed instructional hours due to the COVID-19 closure and efforts to provide engagement and instruction.

Director Rankin noted the Curriculum & Instruction Policy Committee's discussion of the item. She spoke to the need for consistency and reliability across the district and planning for the coming school year.

Director Hampson spoke to the role of the document as a benchmark for the current school year and planning for the coming year.

Director Harris noted the relationship to state funding and spoke to family frustrations and inconsistencies across the district. She spoke to the proposed documents and need for a Board work session.

Director Hersey noted the Committee discussion and spoke to building off the documents for the future and having a work session.

Director Mack and Mr. Jessee spoke about the relationship between the proposed documents and requirements under the Washington Administrative Code. Director Mack spoke to needing further clarity in the documents.

Director Rivera-Smith and Mr. Jessee discussed updates to the documents to incorporate feedback from the Curriculum & Instruction Policy Committee. Director Rivera-Smith spoke to holding a work session.

Director DeWolf and Chief Financial Officer JoLynn Berge discussed the budget impacts of not moving forward with the item.

This motion passed with a vote of 5-0-2 (Directors Hampson, Hersey, Rankin, Rivera-Smith, and DeWolf voted yes, and Directors Harris and Mack abstained).

D. Introduction Items

1. **Approval of the Operations Data Dashboard** (Exec, May 20, for Consideration)
Approval of this item would approve the Operations Data Dashboard, as attached to the Board Action Report.

Senior Advisor to the Superintendent Sherri Kokx provided an overview of the item and the Board's past review. She noted updates made to incorporate feedback from the Executive Committee and pending updates to Board Policy No. 1010 to align with the proposed dashboard.

Director DeWolf and Ms. Kokx discussed the ways in which key performance indicators monitored by divisions would be reported.

Director Mack noted her initial impression was that the dashboard was reasonable but that she would continue to review.

Director Rankin and Ms. Kokx discussed the selection of the specific measures.

Director Rivera-Smith and Ms. Kokx spoke about the timeline for conducting the next family survey and impacts of the school closure. Director Rivera-Smith and Ms. Kokx spoke about ongoing work to improve the representativeness of the survey.

Director Hampson noted her appreciation for the updates since the item was reviewed by the Executive Committee and spoke to providing clearer information about how the metrics drive student outcomes. Director Rankin noted her agreement.

Director Harris spoke to family engagement surveys and anticipated transportation challenges given the West Seattle Bridge closure. Director Harris and Ms. Kokx discussed reporting of KPIs and updating the Board Action Report.

2. **Satterberg Foundation Elementary Feeder School Grant** (A&F, May 18, for Approval) Approval of this item would authorize the Superintendent to accept the Satterberg Foundation Elementary Feeder School Grant funds in the amount of \$950,000.

Chief Financial Officer JoLynn Berge summarized the action and noted that the grant is used to fund literacy coaches and is in alignment with the Strategic Plan. She noted updates to reflect input from the Audit & Finance Committee.

Director Hampson noted the Audit & Finance Committee's discussion. Directors noted their appreciation for the item and work funded.

3. **Approval of contracts for Specially Designed Instruction: Tutoring Services & Other Compensatory Education Services RFQ02758** (A&F, May 18, for Consideration) Approval of this item would authorize the Superintendent to execute contracts with the following agencies under RFQ02758, Specially Designed Instruction: Yellow Wood Academy in the amount of \$649,500; Maxim Healthcare Services in the amount of \$950,000; Brightmont Academy in the amount of \$265,000; and Brock's Academy in the amount of \$250,000, and to take any necessary actions to implement these contracts.

Chief of Student Support Services Dr. Concie Pedroza noted that the item is an annual item and spoke to the general types of services that could be provided. Dr. Pedroza noted updates to address feedback from the Audit & Finance Committee. Ms. Berge spoke to the procurement process.

Director Hampson noted the discussion of the Audit & Finance Committee regarding contracting for services to ensure critical student needs are met.

Director Harris noted past statements about moving toward district-provided services and spoke to being candid if that was not going to occur. She spoke to the need for funding.

Directors discussed the reasoning for bringing separate service contracts before the Board in response to a question from Director Mack. Director Mack and Director of Special Education Patricia Campbell discussed how the number of students served compares to prior years.

Director Rankin spoke to her interest in changing the way special education services are delivered.

Director Rivera-Smith noted the Audit & Finance Committee discussion and spoke to engagement.

Director Rankin and Dr. Pedroza spoke to reviewing demographic data of students served.

Director DeWolf and Ms. Berge discussed the gap in state funding to support special education services.

4. **Approval of contracts for Therapeutic Day Treatment Service** (A&F, May 18, for Approval) Approval of this item would authorize the Superintendent to execute contracts with Therapeutic Treatment Day Services for a not-to-exceed total amount of \$2,118,308. As follows: Overlake Hospital Specialty School in the amount of \$440,232 ; Fairfax Hospital/NWSOIL in the amount of \$250,000; Seneca Family of Agencies in the amount of \$435,000; Academy for Precision Learning in the amount of \$297,305; Children’s Institute for Learning Differences in the amount of \$422,571; and Gersh Academy in the amount of \$273,200 for private placement of students in need of therapeutic day services and programming, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement these contracts.

Chief of Student Support Services Dr. Concie Pedroza noted that item would continue an annual contract for legally required services and spoke about the general services provided.

Director Mack and Director of Special Education Patricia Campbell discussed how the number of students served compares to prior years.

5. **Approval of agreement with Seattle Children’s Hospital for Hospital-Based Educational Services** (A&F, May 18, for Approval) Approval of this item would authorize the Superintendent to enter into an agreement with Seattle Children’s Hospital to allow for flow-through of the Office of Superintendent of Public Instruction (OSPI) Hospital Based Instruction funds for the 2020-21 school year in the amount of \$465,500 in the form of the draft agreement attached to the Board Action Report, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the agreement.

Chief of Student Support Services Dr. Concie Pedroza noted this is an annual contract and spoke to the services that would be provided, with flow-through funding from the Office of Superintendent of Public Instruction.

Director Hampson noted the district’s role as a pass-through entity and spoke to using influence to weigh in on the cultural appropriateness of the services provided.

Director Rankin spoke about the relationship to existing Board Policy and the need for a distance learning policy.

6. **Approval of contracts for Sign Language Interpreter Vendors, RFQ 11641** (A&F, May 18, for Approval) Approval of this item would authorize the Superintendent to execute contracts with agencies approved through RFQ 11641, Sign Language Interpreter Vendors, based on an average Interpreter hourly rate of \$73.50 per hour, for a not-to-exceed total amount of \$500,000 for all agencies governed under the RFQ, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement these contracts.

Chief of Student Support Services Dr. Concie Pedroza spoke to this annual item to supplement the district-staffed sign language interpreter services.

7. **Approval of residential contracts with the New England Center for Children and Lakemary Center** (A&F, May 18, for Approval) Approval of this item would authorize the Superintendent to execute a contract with New England Center for Children in the amount of \$425,106; and Lakemary Center in the amount of \$265,265 for residential special education programs serving one student each with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contract.

Chief of Student Support Services Dr. Concie Pedroza noted the annual contract was for residential services.

Directors Hampson and Rankin spoke to their appreciation for supporting families in finding these options. Director Rankin noted that services were not available more locally.

Director Hersey left the meeting at 3:26 p.m.

8. **Review and Approval of 2020 Career and Technical Education Annual Plan Per Board Policy No. 2170** (C&I, May 19, for Approval) Approval of this item would approve the 2020 Career and Technical Education Annual Plan, as attached to this Board Action Report.

Chief Academic Officer Dr. Diane DeBacker provided an overview of the annual plan and updates for the year, noting the connection between the annual plan and Strategic Plan. Dr. DeBacker spoke to updates to address questions from the Curriculum & Instruction Policy Committee.

Director Rankin spoke to the Curriculum & Instruction Policy Committee's review of the item. Director Hampson and Career and Technical Education Program Manager Jane Hendrickson discussed how distance learning has been provided for Career and Technical Education (CTE). Skills Center Principal Dan Golosman provided examples of how distance learning is being provided.

Director Harris and Ms. Hendrickson discussed internship opportunities for students and the impacts of COVID-19.

Director Mack spoke about increasing CTE offerings at Rainier Beach High School. Directors Mack and Rankin and Dr. DeBacker discussed maritime opportunities for Seattle students and the establishment of a Maritime High School in the Highline District. Mr. Golosman spoke to current maritime opportunities.

Director Rivera-Smith noted the demographics of the CTE program mirror those of the district as a whole. Director Rivera-Smith noted the Amazon First Robotics program in elementary schools and identified a typo in the plan.

Director DeWolf and Executive Director of College and Career Readiness Dr. Caleb Perkins discussed the alignment of the CTE plan and Strategic Plan and the initiative around mentoring. Director DeWolf, Dr. Perkins, and Ms. Hendrickson discussed the expansion of the medical and health course pathway and work to increase access.

9. **BEX IV: Approval of Budget Transfer and Award Contract P5132, Bid No. B012042, to CDK Construction Services, Inc., for the Whitman Middle School Seismic Improvements project** (Ops, April 27, for Consideration) Approval of this item would approve a one-time fund transfer in the amount of \$53,871 from the BEX IV Program Contingency and authorize the Superintendent to enter into a construction contract in the amount of \$1,560,000, plus Washington State Sales Tax, for the Whitman Middle School Seismic Improvements project.

Director of Capital Projects and Planning Richard Best noted the bids received and the vendor selected and spoke to the improvements to be completed under the project.

Directors Mack and Rivera-Smith and Mr. Best discussed the inclusion of bid information in Board Action Reports. Director Mack noted that this and other capital items on the agenda had moved forward from the Operations Committee with a recommendation of consideration because the bidding processes had not been complete at the time of the Committee's review.

Director Harris left the meeting at 4:00 p.m.

10. **BEX V: Award Contract P5145 for Athletic Field Lighting projects at Whitman Middle School** (Ops, April 27, for Consideration) Approval of this item would authorize the Superintendent to execute the following contracts with the King County Directors' Association (KCDA) for athletic field lighting project: Contract P5145 in the amount of \$757,256 for Whitman Middle School, plus Washington State sales tax, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contracts.

Director of Capital Projects and Planning Richard Best spoke about the project and utilization of the KCDA purchasing cooperative. He noted that this project is part of a program to increase access to fields with lighting.

Director Mack spoke to the project and noted constituent comments received regarding the project. Mr. Best reviewed engagement efforts and community meetings held related to the project. He spoke about traffic analysis conducted. Director Mack and Mr. Best discussed light spillage, and Mr. Best noted city standards.

Director Rivera-Smith and Mr. Best discussed the relationship between the project and the BEX guiding principles and community engagement efforts.

Director DeWolf and Mr. Best discussed the city's light spillage standards and compliance requirements.

Director Rivera-Smith requested information related to the community meetings be added to the Board Action Report.

11. **BEX V: Award Construction Contract P5140, Bid No. B032062 to FieldTurf USA for the Athletic Field Improvements at Ballard High School project** (Ops, April 27, for Consideration) Approval of this item would authorize the Superintendent to execute construction contract P5140 with Field Turf USA in the amount of \$663,566, including base bid, plus Washington State sales tax, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contract.

Director of Capital Projects and Planning Richard Best spoke about the project to replace the synthetic field with a cork infill field.

Director Mack and Director Hampson spoke about replacing fields with new cork material. Directors Hampson and DeWolf and Mr. Best discussed maintenance and field replacements.

12. **BTA IV: Award Construction Contract K5120, Bid No. B032063 to Coast to Coast Turf for the Athletic Field Improvements at Nathan Hale High School and Jane Addams Middle School project** (Ops, April 27, for Consideration) Approval of this item would authorize the Superintendent to execute construction contract K5120 with Coast to Coast Turf in the amount of \$1,786,980, including base bid plus Alternates #1 & 2, plus Washington State sales tax, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contract.

Director of Capital Projects and Planning Richard Best noted the project replaces an existing synthetic field with a cork infill field.

13. **BEX V: Award Construction Contract P5146, Bid No. B012039, to Olympic Peninsula Construction, Inc., for the North Beach Elementary School, Sacajawea Elementary School & Jane Addams Middle School Pavement Repairs project** (Ops, April 27, for Consideration) Approval of this item would authorize the Superintendent to execute construction contract P5146 with Olympic Peninsula Construction, Inc., in the amount of \$1,007,700, including base bid plus Alternate #1, plus Washington State sales

tax, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contract.

Director of Capital Projects and Planning Richard Best spoke about the repairs that would be conducted as part of the project.

Director Mack spoke to the project selection process for BEX V and identification of the need to address safety issues at the schools.

Director Hampson and Mr. Best discussed meeting ADA accessibility requirements as a part of the project.

Director Rivera-Smith noted school location information had been added to the materials per the Operation Committee's request.

14. **2020-22 Franz Family Bakery 2-year Bread Agreement Renewal** (Ops, May 14, for Approval) Approval of this item would authorize the Superintendent to renew the contract with Franz Family Bakeries for two additional years covering the period from Sept. 1, 2020 to Aug. 31, 2022, at an annual cost of up to \$253,288.42, for a total cost of up to \$506,576.84 for bread products, with any minor additions, deletions and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contract. Approval of this motion would extend the existing contract for the final two years allowed under the contract.

Director of Nutrition Services Aaron Smith spoke about contract renewal with Franz Family Bakery and meeting USDA requirements with regard to grains.

Director Mack noted appreciation for specifying that the bakery is nut-free.

Directors Hampson and Rivera-Smith noted appreciation for the partnership with a local company.

Directors Rankin and DeWolf noted appreciation to the Nutrition Services staff for their work to serve students.

15. **BEX V: Award Contracts P1745, P1747, P1748, P1746 to Building Envelope Technology & Research, Inc., (BET&R) for technical consultation services for design oversight and on-site construction observation of the building envelope (exterior cladding systems) and roofing systems for the Kimball, Northgate, Viewlands and West Seattle Elementary Schools projects** (Ops, May 14, for Approval) Approval of this item would authorize the Superintendent to execute contracts: P1745 in the amount of \$459,539 for Kimball Elementary School; P1747 in the amount of \$480,555 for Northgate Elementary School; P1748 in the amount of \$453,165 for Viewlands Elementary School; and P1746 in the amount of \$298,018 for West Seattle Elementary School with Building Envelope Technology & Research, Inc., for technical consultation services for design oversight and on-site construction observation of the building envelope and roofing systems projects with any minor additions, deletions, and

modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contract.

Director of Capital Projects and Planning Richard Best spoke to four contracts for building envelope and roofing systems covered by this item and the development of a quality assurance program.

Directors Mack and Rankin noted the importance of the projects to ensure safe environments for students.

16. **BEX V, Distressed School Grant and K-3 Class Size Reduction Grant: Award Construction Contract P5149, for Bid No. B012049, to Allied Construction Associates, Inc. for the West Woodland Elementary Addition and Modernization project** (Ops, May 14, for Consideration) Approval of this item would authorize the Superintendent to execute construction contract P5149 with Allied Construction Associates, Inc. in the amount of \$14,536,000, plus Washington State Sales Tax, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary actions to implement the contract; and approve a one-time fund transfer of \$1,700,000 from the BEX V Program Contingency funds to the West Woodland Elementary Addition and Modernization project.

Director of Capital Projects and Planning Richard Best spoke about the bidding process and the improvements that would be included in the project. He noted the funding to support the project and the relocation of the portables following the project.

Director Mack and Mr. Best discussed the design review for the project and adding information to the Board Action Report.

17. **BTA IV/OSPI School Construction Assistance Program/Distressed Schools Grant: Resolution 2019/20-30: Acceptance of the Building Commissioning Report for the Magnolia Elementary School Renovation and Addition project** (Ops, May 14, for Approval) Approval of this item would adopt Resolution 2019/20-30, accepting the building commissioning report for the Magnolia Elementary School Renovation and Addition project.

Director of Capital Projects and Planning Richard Best spoke about the close out process for ensuring systems are functioning as designed.

Director Mack noted the importance of the commissioning process.

18. **BTA IV: Approval of Construction Change Order #12 for the Webster School Modernization and Addition project** (Ops, May 14, for Approval) Approval of this item would authorize the Superintendent to execute construction change order #12 for the Webster School Modernization and Addition project in the amount of \$479,808.25, plus Washington State Sales Tax, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary action to implement the change order.

Director of Capital Projects and Planning Richard Best spoke about the four items included within the change order.

Director Mack noted the challenges with identifying needed repairs for older buildings. She spoke to the needed work to ensure the building is safe and noted the delay in the opening of the school related to COVID-19. Director Mack requested the date of the design review be added.

IV. Board Comments

Directors Hampson, Mack, Rankin, Rivera-Smith, and DeWolf provided comments.

V. Adjourn

This meeting adjourned at 5:02 p.m.