

# September 4, 2019 Regular School Board Meeting



## Minutes

Regular Legislative Session  
September 4, 2019, 4:15 p.m.

Video 1: <https://www.youtube.com/watch?v=AHR9fD1UHLY>

Video 2: [https://www.youtube.com/watch?v=96N0HoRm\\_3Y](https://www.youtube.com/watch?v=96N0HoRm_3Y)

## Board of Directors

2445 – 3rd Avenue South  
Seattle, Washington 98134  
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## I. Call to Order

1. This meeting was called to order at 4:15 p.m.
2. All Directors were present.
3. Pledge of Allegiance

## II. Student Presentations

There were no Student Presentations.

## III. Superintendent Comments

- <https://youtu.be/AHR9fD1UHLY?t=94> (P1: 1:34-8:44)

## IV. Board Committee Reports

- **Audit & Finance Committee** <https://youtu.be/AHR9fD1UHLY?t=549> (P1: 9:08-11:43)
- **Operations Committee** <https://youtu.be/AHR9fD1UHLY?t=704> (P1: 11:44-14:12)
- **Legislative Update** <https://youtu.be/AHR9fD1UHLY?t=852> (P1: 14:14-14:45)
- **Curriculum & Instruction Policy Committee** <https://youtu.be/AHR9fD1UHLY?t=886>  
(P1: 14:46-18:31)
- **Executive Committee** <https://youtu.be/AHR9fD1UHLY?t=1111> (P1: 18:33-21:09)

## V. Student Comments

There were no Student Comments.

## VI. Business Action Items

### A. Consent Agenda

1. Minutes of the **August 21, 2019 Board Special Meeting** and the **August 28, 2019 Regular Board Meeting**.
2. **Personnel Report**
3. **Office of Superintendent of Public Instruction (OSPI) Beginning Educator Support Team (BEST) Grant Approval** (A&F, August 19, for approval) Approval of this item authorize the Superintendent to accept the 2019-20 BEST grant in the amount of \$300,000 and to implement the provisions of the grant.
4. **BEX IV: Resolution 2019/20-5: Acceptance of the Building Commissioning Report for the Loyal Heights Elementary School Modernization and Addition project** (Ops, August 15, for consideration) Approval of this item would adopt Resolution 2019/20-5, accepting the building commissioning report for the Loyal Heights Elementary School project.
5. **BEX IV/BTA IV: Approval of Construction Change Order #20 for the Lincoln High School Modernization and Addition project** (Ops, August 15, for approval) Approval of this item would authorize the Superintendent to execute construction change order #20 for the Lincoln High School Modernization and Addition project in the amount of Seven Hundred Ninety-Eight Thousand Five Hundred Forty-Two Dollars and Twenty-Two cents \$798,542.24, plus Washington State sales tax, with any minor additions, deletions, and modifications deemed necessary by the Superintendent, and to take any necessary action to implement the change order.
6. **BEX V and Distressed School Grant: Approval of four actions related to the West Woodland Modernization and Addition project** (Ops, August 15, for approval) Approval of this item would authorize the Superintendent to enter into an Architectural & Engineering (A/E) contract with the McGranahan Architects in the amount of \$1,638,228, plus reimbursable expenses not to exceed \$25,000; authorize the Superintendent to accept and obligate 2017 Distressed School Grant (DSG) funds in the amount \$6,000,000; allow transfer of \$2,500,000 from the K-3 Class Size Reduction Grant to the West Woodland Elementary School Renovation and Addition project; and allow transfer of \$2,600,000 from BEX V Program Contingency to the West Woodland Elementary School Renovation and Addition project. (Updated Since Introduction)
7. **BEX IV: Resolution 2019/20-3, Final Acceptance of Contract P5116 with Rhine Demolition LLC for the Wing Luke Elementary School Replacement Phase I project** (Ops, August 15, for approval) Approval of this item would adopt Resolution

2019/20-3 as attached to the Board Action Report and accept the work performed under Contract P5116 with Rhine Demolition LLC for the Wing Luke Elementary School Replacement Phase I project as final.

<https://youtu.be/AHR9fD1UHLY?t=1269> (P1: 21:15-25:10)

Director Burke moved to approve the Consent Agenda. Director DeWolf seconded.

Director Pinkham moved to remove Item 4 (BEX IV: Resolution 2019/20-5: Acceptance of the Building Commissioning Report for the Loyal Heights Elementary School Modernization and Addition project) and Item 6 (BEX V and Distressed School Grant: Approval of four actions related to the West Woodland Modernization and Addition project) from the Consent Agenda.

Director Burke moved to approve the Consent Agenda as amended. Director DeWolf seconded. This motion passed unanimously.

### **B. Items Removed from the Consent Agenda**

Items removed from the Consent Agenda were addressed later in the meeting.

### **VIII. Board Comments**

This item was taken out of order on the agenda.

- **Director Mack** <https://youtu.be/AHR9fD1UHLY?t=1529> (P1: 25:29-27:01)
- **Director Burke** <https://youtu.be/AHR9fD1UHLY?t=1621> (P1: 27:03-33:28)
- **Director DeWolf** <https://youtu.be/AHR9fD1UHLY?t=2008> (P1: 33:30-37:06)
- **Director Geary** <https://youtu.be/AHR9fD1UHLY?t=2226> (P1: 37:07-42:35)
- **Director Pinkham** <https://youtu.be/AHR9fD1UHLY?t=2555> (P1: 42:36-46:43)
- **Director Harris** <https://youtu.be/AHR9fD1UHLY?t=2803> (P1: 46:44-53:16)

This meeting recessed at 5:08 p.m. This meeting reconvened at 5:30 p.m.

### **VII. Public Testimony**

[https://youtu.be/96N0HoRm\\_3Y?t=12](https://youtu.be/96N0HoRm_3Y?t=12) (P2: 0:12-12:42)

- |   |                    |  |
|---|--------------------|--|
| 1 | Chris Jackins      | National Science Foundation; Loyal Heights report; Proposed SEA contract |
| 2 | Eliza Rankin       | School Construction: modernization and addition projects                 |
| 3 | Robin Landy Amadon | Affordable Housing Development   |
| 4 | Christopher Liburd | Highly Capable Cohort and Minorities                                     |

### VIII. Board Comments (Continued)

- **Director Mack** [https://youtu.be/96N0HoRm\\_3Y?t=776](https://youtu.be/96N0HoRm_3Y?t=776) (P2: 12:56-14:38)

### IX. Business Action Items (Continued)

#### B. Items Removed from the Consent Agenda

**4. BEX IV: Resolution 2019/20-5: Acceptance of the Building Commissioning Report for the Loyal Heights Elementary School Modernization and Addition project** (Ops, August 15, for consideration) Approval of this item would adopt Resolution 2019/20-5, accepting the building commissioning report for the Loyal Heights Elementary School project.

[https://youtu.be/96N0HoRm\\_3Y?t=878](https://youtu.be/96N0HoRm_3Y?t=878) (P2: 14:41-17:30)

Director Burke moved to approve this item. Director DeWolf seconded.

Chief Operations Officer Fred Podesta spoke about this item to accept the building commissioning report for the Loyal Heights Elementary School Modernization and Addition project.

This motion passed unanimously.

**6. BEX V and Distressed School Grant: Approval of four actions related to the West Woodland Modernization and Addition project** (Ops, August 15, for approval)  
Approval of this item would authorize the Superintendent to enter into an Architectural & Engineering (A/E) contract with the McGranahan Architects in the amount of \$1,638,228, plus reimbursable expenses not to exceed \$25,000; authorize the Superintendent to accept and obligate 2017 Distressed School Grant (DSG) funds in the amount \$6,000,000; allow transfer of \$2,500,000 from the K-3 Class Size Reduction Grant to the West Woodland Elementary School Renovation and Addition project; and allow transfer of \$2,600,000 from BEX V Program Contingency to the West Woodland Elementary School Renovation and Addition project. **(Updated Since Introduction)**

[https://youtu.be/96N0HoRm\\_3Y?t=1051](https://youtu.be/96N0HoRm_3Y?t=1051) (P2: 17:31-20:33)

Director Burke moved to approve this item. Director DeWolf seconded.

Mr. Podesta spoke about the revisions to this item made in response to Directors' requests during introduction.

This motion passed unanimously.

#### C. Action Items

1. **Approval of Grant from Amazon Future Engineer to support Science, Technology, Engineering and Math (STEM) education activities** (A&F, August 19, for approval) Approval of this item would authorize the Superintendent to accept the grant from the Amazon Future Engineer in an amount not to exceed \$300,000. Amazon is supporting up to 30 schools in the district to launch their Amazon Future Engineer program with FIRST Washington Robotics, establishing and running a FIRST Washington robotics club during the 2019-2020 school year.

[https://youtu.be/96N0HoRm\\_3Y?t=1234](https://youtu.be/96N0HoRm_3Y?t=1234) (P2: 20:34-36:57)

Director Burke moved to approve this item. Director DeWolf seconded. Director Pinkham noted the Audit & Finance Committee recommendation.

Chief Academic Officer Dr. Diane DeBacker answered questions from Directors regarding the specific sites this program would support. Director DeWolf spoke about his concerns about this item and the relationship to Amazon. Director DeWolf noted an article titled “Amazon is the invisible backbone of ICE’s immigration crackdown” in the MIT Technology Review.

Director Harris requested and Chief Legal Counsel Greg Narver confirmed that the article would be cited in the meeting minutes

(<https://www.technologyreview.com/s/612335/amazon-is-the-invisible-backbone-behind-ices-immigration-crackdown/>).

Directors discussed the role of Amazon in relation to this item and Board policies with respect to contracting.

Director Mack requested more information on the District’s policy and practices with respect to Immigration and Customs Enforcement. Senior Assistant General Counsel Ronald Boy spoke about an updated Superintendent Procedure that speaks more clearly to the protection of students.

This motion passed with a vote of 5-1 (Directors Burke, Geary, Mack, Pinkham, and Harris voted yes; Director DeWolf voted no).

2. **Discovery Research K-12 (DRK12) Grant from the National Science Foundation** (A&F, August 19, for approval) Approval of this item would authorize the Superintendent to accept the Discovery Research K-12 (DRK12) Grant from the National Science Foundation, which was awarded on July 1, 2019 in the amount of \$500,000 per year for three (3) years, for a total of \$1,500,000 for the three (3) year grant period. (Updated Since Introduction)

[https://youtu.be/96N0HoRm\\_3Y?t=2218](https://youtu.be/96N0HoRm_3Y?t=2218) (P2: 36:58-55:00)

Director Burke moved to approve this item. Director DeWolf seconded. Director Pinkham noted the Audit & Finance Committee recommendation.

Dr. DeBacker spoke about the history of this grant related to professional development for science teachers and additions to the Board Action Report since introduction. Science Program Manager MaryMargaret Welch spoke to the professional development and professional learning community funding. Directors and staff discussed how the funding for the grant would be utilized.

This motion passed with a vote of 4-0-2 (Directors DeWolf, Geary, Mack, and Pinkham voted yes; Directors Burke and Harris abstained).

3. **Approval of the draft Project Agreement “Teacher Diversity Contract” between the City of Seattle, Department of Education and Early Learning (DEEL) and the Seattle Public Schools (SPS) to diversify the educator workforce** (A&F, August 19, for approval) Approval of this item would authorize the Superintendent to execute the draft Teacher Diversity Contract with the Department of Education and Early Learning and accept the funds in the amount of \$550,000 for the purposes of advancing diversity among the educator workforce.

[https://youtu.be/96N0HoRm\\_3Y?t=3299](https://youtu.be/96N0HoRm_3Y?t=3299) (P2: 55:01-56:16)

Director Burke moved to approve this item. Director DeWolf seconded. Director Pinkham noted the Audit & Finance Committee recommendation.

Chief of Human Resources Dr. Clover Codd noted there were no changes since introduction.

This motion passed unanimously.

4. **Amendments to Superintendent Denise Juneau’s Employment Agreement to address performance compensation amounts for 2019-20 and 2020-21 and base salary for 2019-20; to Exhibit A (Performance Evaluation Compensation Criteria) to the Superintendent’s Employment Agreement to change the bonus payment date from June 30 to September 30 and define previously undefined terms; and authorization for future salary discussions with the Superintendent** (Exec, August 21, for approval) Approval of this item would increase the Superintendent’s base salary; set performance compensation amounts for the 2019-20 school year and 2020-21 contract year; approve an Amended Exhibit A to the Superintendent’s Employment Agreement; authorize the Board President and Board Vice President to have salary discussions with the Superintendent connected to her salary and bonus increases, starting with the 2020-21 school year; and authorize the Board President to execute Amendment No. 2 to the Superintendent’s Employment Agreement and to execute Amended Exhibit A to the Superintendent’s Employment Agreement.

[https://youtu.be/96N0HoRm\\_3Y?t=3377](https://youtu.be/96N0HoRm_3Y?t=3377) (P2: 56:17-1:08:36)

Director Burke moved to approve this item. Director DeWolf seconded. Director Harris noted the Executive Committee recommendation.

Deputy General Counsel John Cerqui answered questions from Directors and discussed the timeline of when the base data would be provided and yearly percentage increases. Director Geary noted a question regarding the amendment and applicable timelines and percentage increases. Director Geary and Superintendent Juneau discussed the timelines and baseline that would be applicable. Directors spoke to disaggregating data.

This motion passed unanimously.

**D. Introduction Items**

There were no introduction items.

**X. Adjourn**

Director Harris adjourned the meeting at 6:38 p.m.